

Nerissa Bretania Underwood, Ph.D.
Superintendent of Education

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CERTIFICATE OF NECESSITY

Pursuant to PUBLIC LAW 28-183:

(a) The Superintendent of Education shall, to the extent possible, fill all positions defined in 1 G.C.A. §715 Item 12 (a) through (e) and (k), with Certified Employees.

(b) In the absence of Certified Employees the Superintendent may employ CATS. Before he employs a CAT the Superintendent shall issue and post on the Guam Public School System website a Certificate of Necessity.”

This certificate of necessity shall remain in effective until the Superintendent of Education declares that there is no longer teacher recruitment difficulty and necessity to employ Certified Augmentation Teachers (CAT).


NERISSA BRETANIA-SHAFFER, Ph.D.